

## APPENDIX B

12 month (260 day) & 10 month (192 / 202 / 210 / 225 day) hourly Salary Schedule

**Effective 7/1/2023**

**3/1/2024**

| Grade         | F     | G     | H     | I     | J     | K     | L     | M     | N     | CSA   | CSA   |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|               | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    |
| <b>Step 1</b> | 19.27 | 20.04 | 20.78 | 21.55 | 22.32 | 23.07 | 22.04 | 26.50 | 32.95 | 23.07 | 24.07 |
| <b>2</b>      | 20.04 | 20.78 | 21.55 | 22.32 | 23.07 | 23.87 | 23.16 | 27.29 | 34.57 | 23.87 | 24.87 |
| <b>3</b>      | 20.78 | 21.55 | 22.32 | 23.07 | 23.87 | 24.63 | 24.38 | 28.11 | 35.91 | 24.63 | 25.63 |
| <b>4</b>      | 21.55 | 22.32 | 23.07 | 23.87 | 24.63 | 25.40 | 25.74 | 28.95 | 37.47 | 25.40 | 26.40 |
| <b>5</b>      | 22.32 | 23.07 | 23.87 | 24.63 | 25.40 | 26.17 | 27.00 | 29.82 | 39.12 | 26.17 | 27.17 |
| <b>6</b>      | 23.07 | 23.87 | 24.63 | 25.40 | 26.17 | 26.94 | 28.51 | 30.72 | 40.85 | 26.94 | 27.94 |
| <b>7</b>      | 23.87 | 24.63 | 25.40 | 26.17 | 26.94 | 27.75 | 29.84 | 31.62 | 42.63 | 27.75 | 28.75 |
| <b>8</b>      | 24.63 | 25.40 | 26.17 | 26.94 | 27.75 | 28.49 | 31.40 | 32.57 | 44.53 | 28.49 | 29.49 |

**Effective 7/1/2024**

| Grade         | F     | G     | H     | I     | J     | K     | L     | M     | N     | CSA   |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|               | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    |
| <b>Step 1</b> | 20.05 | 20.85 | 21.62 | 22.42 | 23.22 | 24.00 | 22.93 | 27.56 | 34.27 | 26.04 |
| <b>2</b>      | 20.85 | 21.62 | 22.42 | 23.22 | 24.00 | 24.83 | 24.09 | 28.39 | 35.96 | 26.87 |
| <b>3</b>      | 21.62 | 22.42 | 23.22 | 24.00 | 24.83 | 25.62 | 25.36 | 29.24 | 37.35 | 27.66 |
| <b>4</b>      | 22.42 | 23.22 | 24.00 | 24.83 | 25.62 | 26.42 | 26.77 | 30.11 | 38.97 | 28.46 |
| <b>5</b>      | 23.22 | 24.00 | 24.83 | 25.62 | 26.42 | 27.22 | 28.08 | 31.02 | 40.69 | 29.26 |
| <b>6</b>      | 24.00 | 24.83 | 25.62 | 26.42 | 27.22 | 28.02 | 29.66 | 31.95 | 42.49 | 30.06 |
| <b>7</b>      | 24.83 | 25.62 | 26.42 | 27.22 | 28.02 | 28.86 | 31.04 | 32.89 | 44.34 | 30.90 |
| <b>8</b>      | 25.62 | 26.42 | 27.22 | 28.02 | 28.86 | 29.63 | 32.66 | 33.88 | 46.32 | 31.67 |

**Effective 7/1/2025**

| Grade         | F     | G     | H     | I     | J     | K     | L     | M     | N     | CSA   |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|               | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    | \$    |
| <b>Step 1</b> | 20.66 | 21.48 | 22.27 | 23.10 | 23.92 | 24.72 | 23.62 | 28.39 | 35.30 | 28.39 |
| <b>2</b>      | 21.48 | 22.27 | 23.10 | 23.92 | 24.72 | 25.58 | 24.82 | 29.25 | 37.04 | 29.25 |
| <b>3</b>      | 22.27 | 23.10 | 23.92 | 24.72 | 25.58 | 26.39 | 26.13 | 30.12 | 38.48 | 30.12 |
| <b>4</b>      | 23.10 | 23.92 | 24.72 | 25.58 | 26.39 | 27.22 | 27.58 | 31.02 | 40.14 | 31.02 |
| <b>5</b>      | 23.92 | 24.72 | 25.58 | 26.39 | 27.22 | 28.04 | 28.93 | 31.96 | 41.92 | 31.96 |
| <b>6</b>      | 24.72 | 25.58 | 26.39 | 27.22 | 28.04 | 28.87 | 30.55 | 32.91 | 43.77 | 32.91 |
| <b>7</b>      | 25.58 | 26.39 | 27.22 | 28.04 | 28.87 | 29.73 | 31.98 | 33.88 | 45.68 | 33.88 |
| <b>8</b>      | 26.39 | 27.22 | 28.04 | 28.87 | 29.73 | 30.52 | 33.64 | 34.90 | 47.71 | 34.90 |
| <b>9</b>      | 27.19 | 28.04 | 28.89 | 29.74 | 30.63 | 31.44 | 34.65 | 35.95 | 49.15 | 35.95 |